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ALCOHOLIC BEVERAGE REGULATION ADMINISTRATION ASIAN AND PACIFIC ISLANDER INITIATIVE ACTION PLAN ANNUAL REPORT OCTOBER 1, 2001 – SEPTEMBER 30, 2002

EXECUTIVE SUMMARY

The Alcoholic Beverage Regulation Administration's (ABRA) action plan for fiscal year 2002 focused on diversifying the workforce by hiring two Asian employees, establishing a partnership with the Asian Pacific American Legal Resource Center and attending monthly meetings with the Korean Association Merchants and the Asian Pacific Islanders and Affairs. Due to the turnover in staff in FY' 02, ABRA has not completed some of the AIP tasks. In FY' 03, ABRA plans to reestablish an even stronger partnership with the Asian Pacific American Legal Resource Center. At this time, ABRA is soliciting contractors to provide translation in Korean, Chinese, Vietnamese and Spanish. Also, we are soliciting a contractor to provide multicultural training as well. ABRA AIP employees will continue to attend AIP community meetings and the Korean Association Merchant meetings.

INTRODUCTION

The Alcoholic Beverage Regulation Administration (ABRA) regulates and enforces laws and regulations for all restaurants, liquor stores, convenience/grocery stores, clubs, and one-day events that serve alcoholic beverages. The agency plans to carry out it's FY' 03 action plan which includes translation, multicultural training, and reestablishing partnership with the Asian Pacific American Legal Resource Center. This fiscal year, ABRA did hire to two AIP employees, one multilingual and one trilingual investigator who attend AIP community and association meetings. Currently ABRA has reached its capacity of full time employees. ABRA will explore temporary agencies to hire a front line employee with bilingual capabilities on a contract basis.

ACCOMPLISHMENTS/OUTSTANDING TASKS

Objective 1: Translation

The ABC Laws and Catering Regulations are being written by ABRA's General Counsel and should be completed no later than March 2003. Once the ABC Laws and Catering Regulations are completed, ABRA can begin to solicit a contractor to provide translation into Chinese, Korean, Vietnamese, and Spanish. This should be completed by 2004. Due to turnover in staff ABRA has not translated applications or instructions but did translate some renewal applications. ABRA plans to initiate its FY' 03 action plan that includes translation into Chinese, Vietnamese, Korean and Spanish. This will be completed once the application forms have been revised.

Objective 2: Diversifying the Workforce

The ABRA did hire two investigators who are AIP. They have been instrumental in attending AIP/Merchant meetings. Since ABRA has reached its capacity of full time employees ABRA will explore hiring a bilingual front line employee on a contract basis.

Objective 3: Multicultural Training to ABRA Staff and ABC Board

ABRA will initiate its FY' 03 plan for multicultural training for staff and the ABC Board.

Objective 4: Community Partnership

Due to turnover in staff ABRA has to reestablish its partnership with the Asian Pacific American Legal Resource Center.

Objective 5: Community Outreach

ABRA's two AIP investigators have been attending all the AIP/Korean Association meetings and will continue to attend these meetings in FY' 03.

Appendices:

None